

Have It Your Way! Create a Customized Leadership Development Program That Works Presented by: Diane E. Darcy & Shannon Bryant LaGuardia Community College September 29, 2014

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Customized Leadership Development Program





STEPS TO CREATING A CUSTOMIZED PROGRAM



- Identify needs of the division
- Assess strengths and weaknesses of participants
- Develop program components
- Develop a delivery timeline
- Post delivery assessment





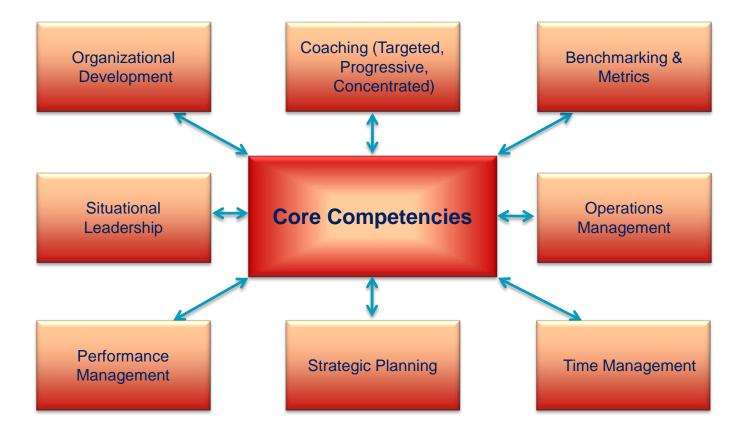
IDENTIFY DIVISIONAL NEEDS





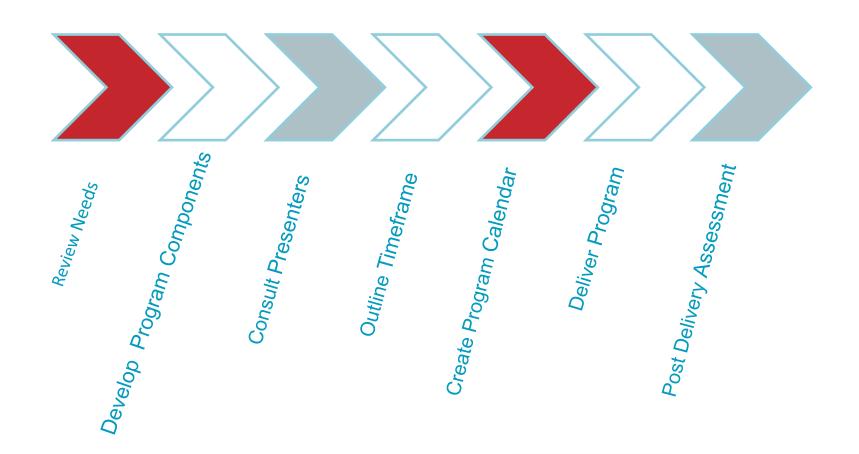


A WELL BALANCED PROGRAM DEVELOPS



DELIVERY TIMELINE





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POST DELIVERY ASSESSMENT

Participants

- Effectiveness of program
- Style and delivery of presenters
- Program Components

Ongoing assessment & evaluation

- Achievement of development objectives
- Ongoing supervisor's assessment of progression of skills
- Employee Performance Management



CUSTOMIZED SKILLS BUILDING PROGRAM



BENCHMARKING & METRICS SITUATIONAL LEADERSHIP STRATEGIC PLANNING COACHING OPERATIONS MANAGEMENT TIME MANAGEMENT ORGANIZATIONAL DEVELOPMENT

PERFORMANCE MANAGEMENT



Thank You

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